

**House File 234 - Introduced**

HOUSE FILE 234

BY CHAMBERS

**A BILL FOR**

1 An Act relating to teacher salary supplement requirements for  
2 professional development and providing for repayment of  
3 teacher salary supplement funds under certain conditions.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 284.4, subsection 1, paragraph e, Code  
2 2011, is amended to read as follows:

3 e. Adopt a teacher evaluation plan that, at minimum,  
4 requires a performance review of teachers in the district at  
5 least once every three years based upon the Iowa teaching  
6 standards and individual professional development plans,  
7 requires that each individual professional development plan  
8 include at least ten full days of professional development,  
9 and requires administrators to complete evaluator training in  
10 accordance with section 284.10. A school district or area  
11 education agency that receives funds calculated and paid for  
12 professional development pursuant to section 257.10, subsection  
13 9, and section 257.37A, subsection 2, shall repay the state of  
14 Iowa as follows under the following conditions:

15 (1) If the school district or area education agency does not  
16 make available quality professional development opportunities  
17 for at least ten additional contract days or the equivalent  
18 thereof for professional development, the school district  
19 or area education agency shall repay to the state of Iowa,  
20 by July 1 of the school year following the school year in  
21 which the funds were received, an amount equivalent to the  
22 difference between the number of contract days for professional  
23 development required pursuant to this lettered paragraph and  
24 the number of contract days offered by the school district or  
25 area education agency during the school year.

26 (2) If the school district or area education agency does  
27 not require that each individual professional development plan  
28 include at least ten full days of professional development in  
29 accordance with this lettered paragraph, the school district or  
30 area education agency shall repay to the state of Iowa, by July  
31 1 of the school year following the school year in which the  
32 funds were received, the full amount of the funds calculated  
33 and paid to the school district or area education agency for  
34 professional development pursuant to section 257.10, subsection  
35 9, and section 257.37A, subsection 2, for the prior school



1 section 25B.3. The bill requires that the state cost of  
2 any state mandate included in the bill be paid by a school  
3 district from state school foundation aid received by the  
4 school district under Code section 257.16. The specification  
5 is deemed to constitute state compliance with any state mandate  
6 funding-related requirements of Code section 25B.2. The  
7 inclusion of this specification is intended to reinstate the  
8 requirement of political subdivisions to comply with any state  
9 mandates included in the bill.